



Job Title:	Senior Quantity Surveyor
Contract Type:	Permanent
Salary:	Negotiable based on experience
Working Hours:	Full Time
Working Pattern:	Monday to Friday
Location:	Motherwell
Start Date:	Immediate

About the Role

Starfish 9 Ltd is looking for a highly skilled and commercially astute Senior Quantity Surveyor to join our growing team. This is a key role responsible for managing the financial and contractual aspects of construction projects, ensuring cost control, value for money, and commercial success from pre-construction through to final account.

Key Responsibilities

- Oversee all commercial elements of assigned projects, including cost planning, procurement, and contract management.
- Develop and assess tender documentation, bills of quantities, and subcontractor packages.
- Track and manage project budgets, valuations, variations, and final accounts.
- Deliver accurate cost reports and forecasts to senior leadership.
- Negotiate and administer subcontractor agreements and payment schedules.
- Identify, assess, and mitigate commercial risks while capitalizing on opportunities.
- Collaborate closely with project managers, clients, and site teams to ensure financial efficiency and regulatory compliance.
- Ensure all activities align with contractual obligations, legal standards, and regulatory frameworks.
- Mentor junior quantity surveying staff and support their professional growth.
- Lead the full commercial lifecycle of projects, from pre-construction through to final account settlement.
- Manage and negotiate various forms of contracts, including JCT (all types), NEC, Design & Build, and bespoke client frameworks.
- Provide comprehensive cost planning, forecasting, and risk management throughout all project phases.
- Conduct in-depth tender evaluations, subcontractor procurement, and contract negotiations.
- Monitor and control project costs, valuations, and variations to meet financial targets.
- Offer strategic advice on value engineering, cost control, and buildability from early design stages.
- Present clear and concise commercial updates to commercial manager and key stakeholders.
- Guide and support junior QS team members in both technical and career development.
- Ensure adherence to Starfish 9 Ltd sustainability objectives, quality benchmarks, and SHEQ standards.



- Build and maintain strong relationships with clients, consultants, and supply chain partners, reinforcing Starfish 9 Ltd.'s reputation as a preferred contractor.

Qualifications & Experience

- Over 10 years of industry experience, including senior-level roles across public and private sectors.
- Extensive experience as a Quantity Surveyor or Senior QS within the construction sector.
- In-depth knowledge of JCT, NEC, and other standard construction contracts.
- Strong analytical, numerical, and negotiation capabilities.
- Proficient in Microsoft Office and Eque2/Construct cloud.
- Degree or HNC/HND in Quantity Surveying, Commercial Management, or a related discipline.
- Skilled in both traditional and Design & Build contract environments.
- Commercially astute with a strong grasp of project drivers, margin improvement, and cashflow management.
- Effective communicator with proven leadership and mentoring abilities.
- Experienced in both live project delivery and pre-construction phases.
- MRICS accreditation or actively working toward chartered status (preferred but not essential).

About You

We're looking for someone who:

- Has a proactive and detail-oriented approach to commercial management.
- Communicates clearly and confidently with clients, colleagues, and stakeholders.
- Can manage multiple projects and priorities effectively.
- Brings a collaborative mindset and a commitment to delivering value.

Why Join Us?

- Work on exciting and diverse projects with a respected and growing company.
- Competitive salary and benefits package.
- Opportunities for career progression and professional development.
- A supportive and inclusive working environment.

Salary:

The salary for this position is competitive and negotiable based on experience and qualifications. We are committed to offering a compensation package that reflects the value you bring to our team.

Equality & Inclusion

Starfish 9 Ltd values diversity and promotes equality. We welcome applications from all sections of society and are happy to discuss reasonable adjustments or additional arrangements to support your application.

Please note: Candidates must be eligible to live and work in the UK.